HARMEL ACADEMY
OF THE TRADES

Position: Chief Executive Officer (CEO)

Location: Grand Rapids, Michigan
Role Type: Full-time, Institutional Leadership & Operational Excellence
Reports to: Board of Trustees

About Harmel Academy

Harmel Academy is a Catholic community of prayer, work, and study dedicated to apprenticing men to Jesus Christ through living a life of prayer, training in high-demand, skilled trades, and forming the imagination within the rich intellectual and artistic traditions of the Church. We prepare young men for lives of faithful service in the skilled trades.

Role Summary

The Academy seeks a high-charity, high-accountability executive leader to serve as the "Master Architect" of our overall missional effectiveness and internal operations. In our "Two-Key" leadership model, while the mission and intellectual depth are championed by the CSMO, the CEO is responsible for the living reality and overall effectiveness of that mission. You will build the systems, mentor the staff, and ensure the institution is financially and operationally on mission.

Core Responsibilities:

- **People & Culture:** Serve as the "Leader of Leaders," recruiting and mentoring faculty and staff.
- **Organizational Architecture:** Design and maintain systems for programs, outreach, and operations.
- **Institutional Advancement:** Partner with the founders, the board, and leadership team on fundraising, strategic growth, and mission effectiveness.
- **Operational Stewardship:** Oversee communication rhythms, facilities, and legal compliance.

Compensation: Competitive with similar Markets

Please send a **cover letter**, **resume**, and an **explanation** of how Harmel's mission resonates deeply with who you are to:

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